

Occupational Health & Safety Policy

Occupational Safety, Health and Environment Policy

The policy of Finlay Group Construction Pty Ltd is to achieve the highest attainable level of occupational safety health and environment working conditions for its employees, contractors, visitors and other persons throughout all areas of its activities. At Finlay Group Construction Pty Ltd, all people have a responsibility for implementing this policy by striving to achieve zero tolerance towards hazards, incidents and accidents.

In order to achieve this, Finlay Group Construction Pty Ltd management will;

- Demonstrate leadership and commitment through all its managers and supervisors.
- Provide and maintain a safe work environment, including work conditions, practices and procedures for all employees and persons who came into contact with Finlay Group Construction Pty Ltd.
- Develop awareness throughout Finlay Group Construction Pty Ltd by initial and ongoing education, training and supervision of all employees and contractors.
- Take all practicable steps to eliminate hazards within the workplace through hazard identification, risk assessment and control and monitoring to continuing effectiveness.
- Comply with all applicable safety, health and environment statutory requirements as a minimum.
- Strive to continuously improve occupational safety, health and environment management.
- Involve all our people in occupational safety, health and environment management. Through consultation and by contributing to identify hazards and assessing and controlling risks as well as reviewing safety, health and environment performance.
- Ensure that all incidents (including Environmental) and near misses are reported, investigated, recorded and root causes identified to prevent reoccurrence.
- Where injury or illness occurs, help our people to achieve full recovery through prompt treatment and injury management.
- Allocate appropriate resources to meet the commitments of the policy.

Employees also have a duty to take care for their own health and safety and that of others affected by their actions at work. In order to achieve this each individual employee is required to:

- Comply so far as he/she is reasonably able with safety procedures and directions given by the employer.
- Not wilfully interfere with or misuse items or facilities provided in the interests of safety and health of Finlay Group Construction Pty Ltd employees.
- Must, in accordance with agreed, Finlay Group Construction Pty Ltd procedures, report hazards and accidents.

This signed statement of policy will be displayed at all relevant work locations. Our Occupational Safety and Health Policy confirming our commitment to the safety and health of all our people.



Xavier McKeon & Enzo Scarvaci
DIRECTORS
October 2020